

Senior IT specialists from Poland, *technically vetted by developers.*

Trafni adds mid and senior engineers to product and engineering teams in the Nordics and Benelux. Every candidate is interviewed by a developer, and you get a written report before your first interview.

Supplier details

FOR PROCUREMENT

SUPPLIER	Trafni, a brand of Talent Select, in business since 2012
REGISTER	Licensed employment agency, Polish national register KRAZ no. 22640
OFFICE	ul. Teatralna 17A / 13, 40-003 Katowice, Poland
CONTACT	biuro@trafni.eu · +48 508 138 508
WEB	trafni.eu/en/it-staff-augmentation.html

Scope of service

MID AND SENIOR

Individual specialists, occasionally small teams, working in your projects and teams. Mid and senior level, mostly senior. Remote, hybrid or on-site; working language English.

- Backend
- Frontend
- Data and AI
- Cloud and DevOps
- QA and test automation
- Cybersecurity
- ERP and SAP
- Embedded

HOW WE WORK

01

Requirements

Project, skills, start date and rate budget.

02

Technical interview

Run by a developer who knows the stack.

03

Identity check and report

Fit, independence, risks and availability.

04

Your interview

Focused on the project, not on the basics.

05

Start and support

Ongoing contact and replacement if needed.

Technical report

BEFORE YOUR INTERVIEW

- Project requirements
- Scope and result of the technical interview
- Experience, own contribution and independence
- English level
- Availability, hours and time zone
- Risks and questions for your interview

Vetted by a developer

Every candidate passes a technical interview before you meet them.

Report first

You get the written report before your first interview.

Replacement

If someone does not fit, we propose another person.

Identity verified

The person we interview is the person who will work for you.

TERMS

First candidates

Target: 2–3 working days for common roles, 7–10 for rarer ones, from the signed NDA or order.

Contract

One framework agreement with Trafni, an order for each specialist, one invoice; templates ready.

NDA

Signed before you share project details; template ready.

Notice period

As set in the framework agreement.

Personal data

Candidate profiles shared only with the candidate's consent.

Compliance

Contract model for your country confirmed before the first engagement.

Describe your project

We reply within 24 hours on working days and suggest a 20-minute call about the project, skills, start date and rate budget.

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